



## **YEP MED**

# **YOUTH EMPLOYMENT IN PORTS OF THE MEDITERRANEAN**

Work Package (WP3): Youth Advisory Services

Output (3.2): Design of New Curricula Materials

Activity (3.2.2): Development of New Curricula Materials

## **BEN CURRICULA MATERIALS - COURSE PROGRAMMES**

**Document Version:** Final

**Document Preparation Date:** 16/11/2023

**Document Submitted Date:** 08/12/2023

### **Purpose of the deliverable:**

The proposed approach aims to implement complementary/additional VET courses within the existing institutional framework to achieve concrete results in a shorter period of time. These courses are developed after analysing the labour market skills gaps and in cooperation with public and private stakeholders to respond quickly to urgent needs (quick impact).

### **Table of contents:**

This document compiles the training programmes for the Vocational Training courses listed as VT1, VT2 and VT3; as well as the programmes for the Occupational Training courses listed as OT0, OT1, OT2 and OT3 and the YEP MED Talent course, which contains a program for trainers and a program for students.

YEP MED COURSE

# COURSE 1 (VT1-OT1) PORT- LOGISTICS COMMUNITY

*Barcelona, Spain*







## THE YEP MED PROJECT

*“The digitalization, environmental and sustainability aspects are currently a priority for all ports and port logistics communities. Operations are also analyzed from the point of view of their impact. New generations must understand the impact of their decisions on the environment and must design sustainable logistics chains.”*

– Eduard Rodés, Director of the Escola Europea – Intermodal Transport



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# Objectives & Participants' profile



## OBJECTIVES

- To provide first-year students of International Trade and those studying Transport and Logistics at training centres in the Barcelona area with first-hand knowledge of the Port of Barcelona, its infrastructures, logistics equipment and operations.
- To allow companies in the sector, through the associations, to make known the characteristics of their activity and the professional profiles they need to develop appropriately.
- Encourage exchanges between training centres and companies.
- Motivate companies to hire students in dual training.

## PARTICIPANTS' PROFILE

First-year students of International Trade and Transport and Logistics Vocational Studies in I. Lluïsa Cura (Barcelona) and I. Les Salines (El Prat de Llobregat).



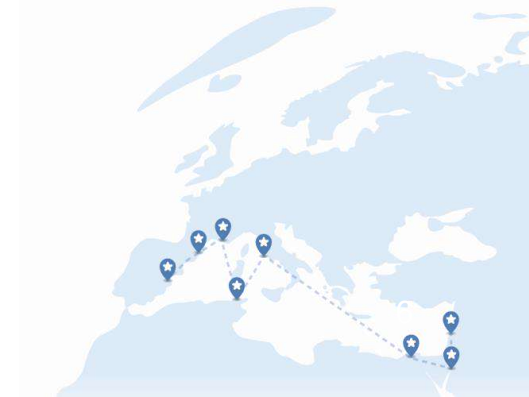
# Training Contents



## LECTURES

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- Port Management:
  - ✓ *Ports: physical space, legal framework and governance*
  - ✓ *Port Operations for vessels and its operators*
  - ✓ *Port Operations for goods and its operators*
  - ✓ *Port connections: Road and Railway transport*
- Port-Logistics Community Actors
  - ✓ *Maritime Customs*
  - ✓ *Customs Brokers*
  - ✓ *Freight Forwarders*
  - ✓ *Ship Agents*
  - ✓ *Stevedores*
  - ✓ *Border Inspection Post*
- Environment and Smart Ports
  - ✓ *Environment in ports: water, air, energy*
  - ✓ *Smart Ports*
  - ✓ *Maritime Transport Digitalization*
  - ✓ *Information Systems: Port Community System & ERP*



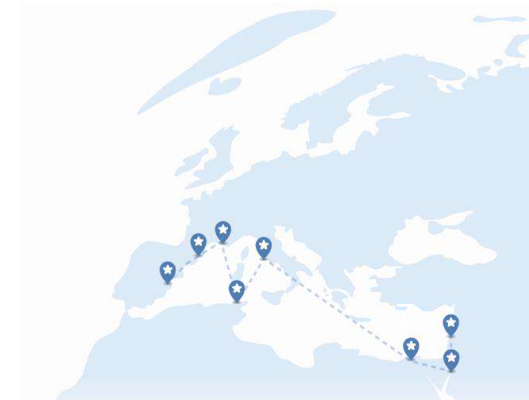
# Training Contents



## VISITS AND WORKSHOPS

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- Maritime Visit to the Port of Barcelona
- Visit to a Railway terminal
- Customs workshop
- Freight Forwarder workshop
- FunTraders
- Kahoot test



# LECTURERS



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## Amanda Chris CEO / Founder

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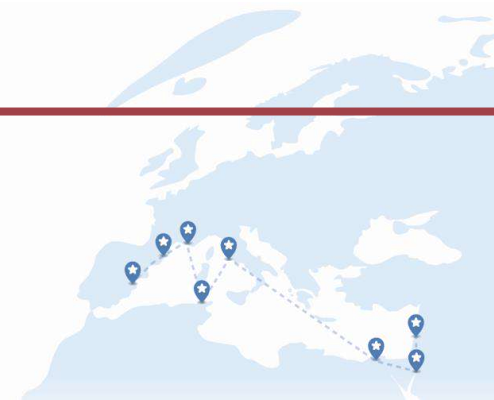
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## COURSE COORDINATOR

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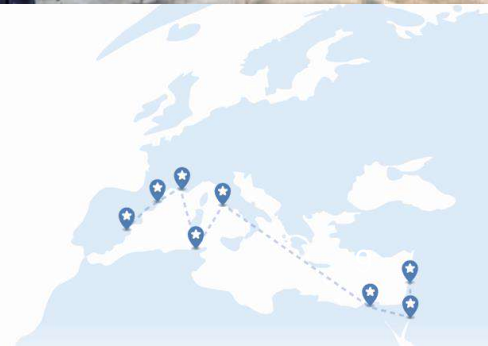






## Monday Introduction to the Port-Logistics Community

09:00	09:30	10:30	11:30
Presentation of the training	Ports: physical space, legal framework and governance	Port Operations for vessels and its operators	Break
12:00	13:00	14:00	
Port Operations for goods and its operators	Port Connections: Road and Railway transport	End of day 1	

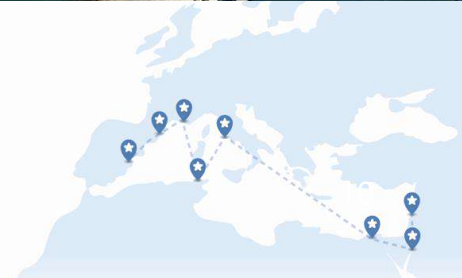


# PROGRAMME



## Tuesday Visit to the Port of Barcelona

09:00	09:30	11:00	11:30
Meeting at Escola Europea	Maritime Visit to the Port of Barcelona	Break	Transfer to a Railway terminal
12:00	13:00	14:00	
Visit to a Railway Terminal	Border Inspection Post	End of day 2	

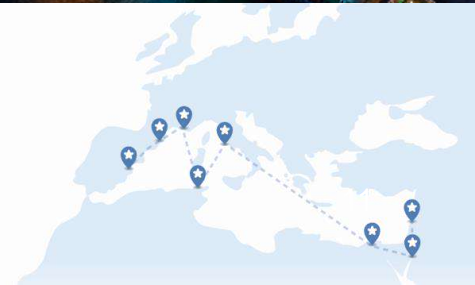


# PROGRAMME



## Wednesday Port-Logistics Community Actors

09:00	09:45	10:30	11:00
Maritime Customs in Barcelona	Customs Brokers Association	Break	Workshop: Customs
12:00	12:45	14:00	
Freight Forwarders Association	Workshop: Freight Forwarders	End of day 3	







## Thursday Port-Logistics Community Actors

09:00

Ship Agents  
Association

10:00

Stevedoring  
Companies  
Association

11:00

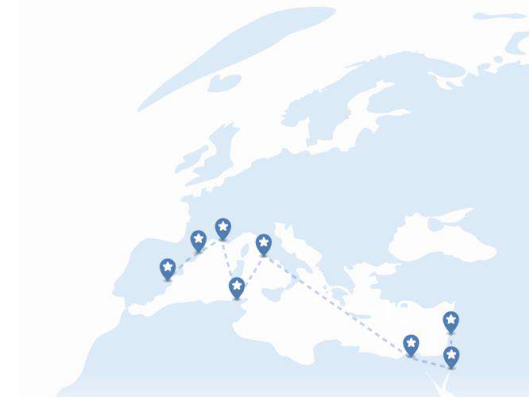
Break

11:30

Workshop:  
Funtraders

13:30

End of day 4





## Friday Environment and Smart Ports

09:00	09:30	10:30	11:00
Environment in Ports: Water, Air, Energy	Smart Ports	Break	Maritime Transport digitalization
12:00	13:00	13:30	13:30
Information Systems: Port Community System & ERP	Kahoot Test	Closing of the training	End of day 5



## MORE INFORMATION

Escola Europea - Intermodal Transport

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YEP MED COURSE

# COURSE 2 (VT2) INTERNATIONAL TRADE







## THE YEP MED PROJECT

*“The digitalization, environmental and sustainability aspects are currently a priority for all ports and port logistics communities. Operations are also analyzed from the point of view of their impact. New generations must understand the impact of their decisions on the environment and must design sustainable logistics chains.”*

– Eduard Rodés, Director of the Escola Europea – Intermodal Transport



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# Objectives & Participants' profile



## OBJECTIVES

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- Participate in the different phases that define an international contractual agreement, making offers, identifying the international contracting regulations and formalizing the necessary documents to manage international commercial contracts.
- Identify the applicable regulations, the competent bodies and institutions and the procedures and procedures that are required for the international transit of goods, preparing the necessary documentation to carry out the administrative management of import and export operations, and introduction and dispatch of goods.
- Analyze and compare the different modes of transport, financial costs, external costs, physical protection of the merchandise and international transit documentation, proposing alternatives and respecting the regulations that govern the shipment of merchandise to plan long routes distance.

## PARTICIPANTS' PROFILE

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Second-year students of International Trade and Transport and Logistics Vocational Studies.



# Training Contents



## LECTURES

Freight forwarder and logistics operator

ERP for Freight Forwarder

Processes

Commercial, Transport,  
Customs and warehouse

Contracts and Incoterms

Insurance and International  
payments

Intermodal Transport

Port Community System

## CASE STUDY

Case study 1 – Export operations

Case study 2 – Import operations



# LECTURERS



---

## Eduard Rodés

Escola Europea

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## Xavier Lluch

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## COURSE COORDINATOR

**Ricardo García**

Project Manager – Escola Europea





# PROGRAMME



## Monday

09:00	11:00	12:30	14:00
<b>Opening Ceremony</b> Presentation and explanation of the course	<b>Freight Forwarder and Logistic Operators</b> Commercial aspects: negotiation, customers profiles, how to fix prices	<b>Operational aspects</b> How to build the logistics chain, Transport suppliers (intermodal transport). Other operators: Customs Agent, Packaging, insurance	<b>End of the day</b>

## Tuesday

09:00	11:00	13:00	14:00
<b>Deliver of contracts:</b> Import-export operations: contracts, incoterms, insurance and international payments. Documentation.	<b>ERP for Freight Forwarder</b> How the programme works	<b>Teamwork</b> ERP Practice: (mentored sessions)	<b>End of the day</b>

# PROGRAMME



## Wednesday

09:00	11:00	12:30	14:00
Joint session Freight Forwarders	Teamwork with “agents”	Teamwork ERP Practice: Export operations (mentored sessions)	Submission of the quotation and end of the day

## Thursday

09:00	11:00	14:00
Information systems for transport PCS, Safe Sea Net, others.	Teamwork – ERP Practice Export operations & Documentation (mentored sessions)	End of the day



# PROGRAMME



## Friday

09:00	11:00	12:30	14:00
Documentation e-invoice, e-CMR, other electronic documentation and administrative aspects	Teamwork – ERP Practice: Administrative aspects( mentored sessions)	Teamwork with “agents”	End of the day

## Saturday & Sunday

09:00	14:00
Case Study group work	





## MORE INFORMATION

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YEP MED COURSE

# COURSE 3 (VT3) INTERNATIONAL OPERATIONS







## THE YEP MED PROJECT

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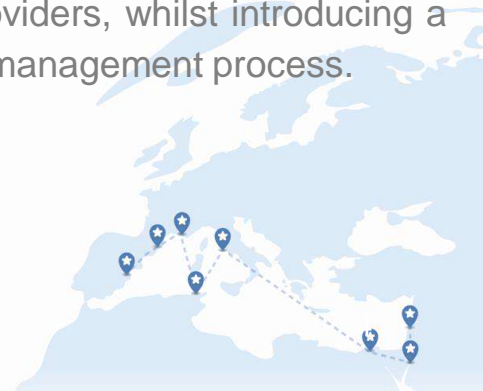
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# Objectives & Participants' profile



## OBJECTIVES

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- Participate in the different phases that define an international contractual agreement, making offers, identifying the international contracting regulations and formalizing the necessary documents to manage international commercial contracts.
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## PARTICIPANTS' PROFILE

---

Second-year students of International Trade and Transport and Logistics Vocational Studies.







# CONTENTS

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External Cost Analysis and  
CO<sub>2</sub>e emissions

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Dangerous goods

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Railway operations

---

Temperature-Controlled  
Supply Chain

# CASE STUDY

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Case study 1 – Export operations

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Case study 2 – Import operations

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# LECTURERS



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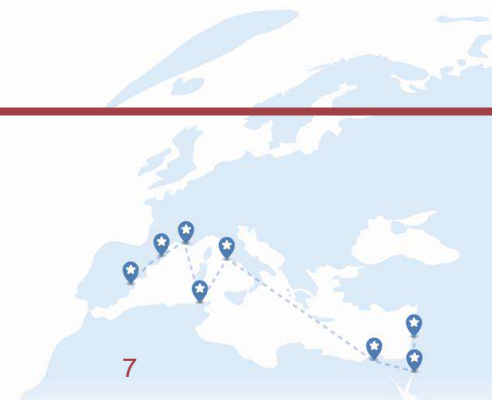
CEO / Founder

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## COURSE COORDINATOR

**Ricardo García**

Project Manager – Escola Europea



# PROGRAMME



## Monday

09:00	11:00	14:00
External Cost Analysis and CO2e emissions	Teamwork – ERP Practice: Export operations (mentored sessions)	End of the day

## Tuesday

09:00	11:00	14:00
Dangerous goods.	Teamwork – ERP Practice: Import operations (mentored sessions)	End of the day





# PROGRAMME



## Wednesday

09:00	11:00	14:00
Railway operations	<b>Teamwork – ERP Practice:</b> Import operations (mentored sessions)	End of the day

## Thursday

09:00	11:00	14:00
Temperature-Controlled Supply Chain	<b>Teamwork – ERP Practice:</b> Import operations & Documentation (mentored sessions)	End of the day



# PROGRAMME



## Friday

09:00	12:00	13:30	14:00
Teamwork – Door to door offer and final presentation	Works presentations by teams and debate	Closing and Diploma Ceremony	End of the day





## MORE INFORMATION

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YEP MED COURSE – OT 0

# INTRODUCTION TO INTERNATIONAL TRADE OPERATIONS







# THE YEP MED PROJECT

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# Objectives & Participants' profile



## OBJECTIVES

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- To provide participants with administration background in the Barcelona area with an introduction about administrative procedures related to international trade operations.
- To introduce the key aspects related with import/export operations.

## PARTICIPANTS' PROFILE

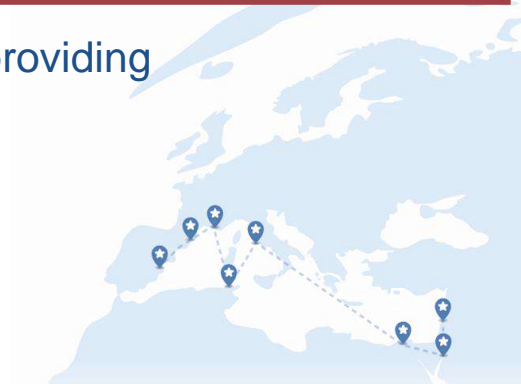
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Unemployed or people with risk of losing their job at a short term who have an administration background.

## COLLABORATOR ENTITIES

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Public occupational local offices or economic development offices providing training to unemployed.





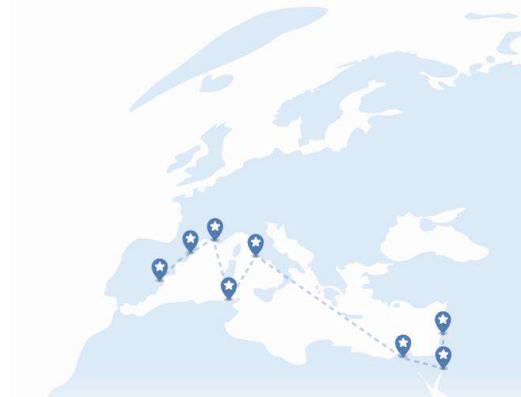
# Training Contents



## LECTURES

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- Key elements in International Trade:
  - ✓ *Supply Chains and main actors*
  - ✓ *Documentation for International Trade*
- Transport Chains and its modes
  - ✓ *General introduction to transport modes: air, rail, maritime, road*
  - ✓ *Maritime Transport*
  - ✓ *Price of transport calculations*
- Customs: documentation and requirements
  - ✓ *HS Code & TARIC, the integrated Tariff of the European Union*
  - ✓ *How to determine the origin of goods (vs.provenance)*
  - ✓ *Custom barriers: tariffs, taxes, certificates, homologations....*
  - ✓ *Free Trade Agreements & controls and customs channels*
- Logistics suppliers: the Port Community
- Incoterms
  - ✓ *General introduction to Incoterms*



# PROGRAMME



## DAY 1 Key elements in International Trade

09:00

Presentation  
of the training

09:30

Supply Chains  
and main actors

10:30

Break

11:00

Documentation for  
International Trade

13:00

End of day 1

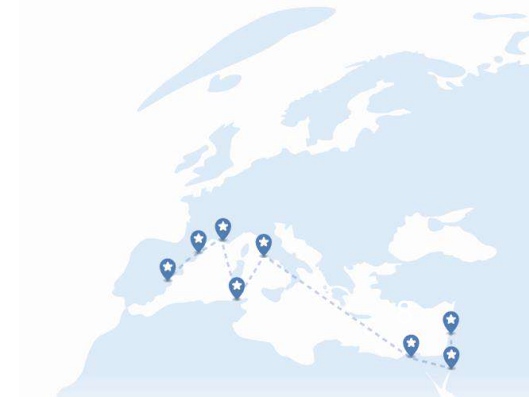


# PROGRAMME



## DAY 2 Transport Chains and its modes

09:00	10:30	11:00	13:00
General introduction to transport modes: air, rail, maritime, road	Break	Maritime Transport	End of day 2



# PROGRAMME



## DAY 3 Customs: documentation and requirements

09:00

General  
Introduction to  
Customs

10:00

Trade  
Agreements

11:00

Break

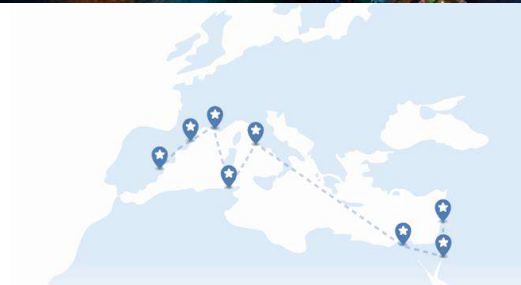
11:30

HS Code and  
Taric

Origin vs  
provenance

13:00

End of day 3





# PROGRAMME



## DAY 4

09:00

Customs barriers:  
certificates,  
homologations...

11:00

Break

11:30

Logistics suppliers: the  
Port Community

13:00

End of day 4



# PROGRAMME



## DAY 5 Incoterms

09:00	11:00	11:30	12:30
Price of transport calculations	Break	Incoterms	Incoterms practice
13:00	End of day 5		



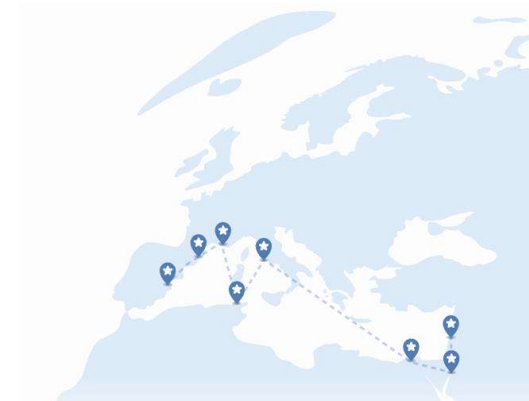
# PROGRAMME



## DAY 6 Incoterms

09:00	11:00	11:30	13:00
Teamwork practice: Export Operation	Break	Teamwork practice: Import Operation	Closing of the training

13:30
End of day 5





## MORE INFORMATION

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YEP MED COURSE – OT2 – OT3

# Administrative processes in International Trade







## The YEP MED Project

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## Objectives & Participants' profile



### Objective: To teach using the Simulated Practice Enterprise methodology

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The Simulated Practice Enterprise is a methodological didactic strategy of "Learning by Doing". Its objectives are to:

- Promote the simultaneous and integrated development of functional competencies of organisational management (social, human and business) based on a methodological-didactic simulation device that allows for, within the framework of formal education, contextualized and experiential knowledge.
- Stimulate the responsible and autonomous development of the participant to become fluent in problem solving and decision-making in the event of unforeseen circumstances, incidents and conflicts produced by the dynamics of a company and its interactions with customers and suppliers.
- Develop a system that stays on top of current market developments and operations and adapts its contents to them, ensuring a seamless connection of the teaching-learning model with the local industry trends.
- Contribute to the occupational guidance of participants and the employability of unemployed through role-playing tests and specific tasks typical of the world of work.

### PARTICIPANTS' PROFILE & REGISTRATION

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Unemployed or people with risk of losing their job at a short term who have an administration background







## CONTENTS

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- Freight Forwarding operations: from quoting to invoicing ERP for Freight Forwarders: introduction and case study
- Management of insurances
- Customer risk analysis
- Payment methods: letter of credit
- Invoicing and management of payments
- Tax treatment of international trade transactions



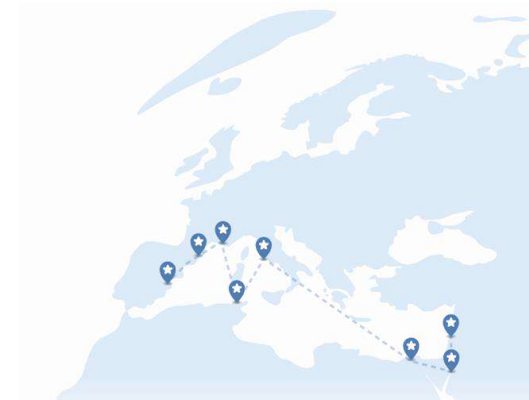


## STRUCTURE OF THE TRAINING

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The training is structured in the following activities:

- Lectures
- ERP Simulation teamwork:



# PROGRAMME



## DAY 1

**09:00**

### Opening Ceremony

Presentation and  
explanation of the  
course

**09:45**

### Tax treatment of international trade transactions

**14:00**



# PROGRAMME



## DAY 2

09:00

14:00

### Custom Duties Management





# PROGRAMME



## DAY 3

09:00

**Management of Insurances**

14:00

**Customer risk analysis**



# PROGRAMME



## DAY 4

09:00

14:00

### Payment methods –

*Àgueda Capafons*



# PROGRAMME



## DAY 5

**09:00**

**Freight Forwarding operations:**  
from quoting to invoicing

**11:00**

Break

**11:30**

**Teamwork ERP practice: Case 1**

**14:00**

**End of day  
5**



# PROGRAMME



## DAY 6

09:00

**ERP explanations:** parties & invoices

11:00

**Break**

12:30

**Teamwork –  
ERP Practice: Case 2**

14:00

**End of day  
7**





# PROGRAMME



## DAY 7

09:00

14:00

Teamwork ERP practice: Case 2 & 3



# PROGRAMME



## DAY 8

**09:00**

**11:00**

**14:00**

**Operations simulation & Generation of documents**

**ERP Practice: Operations simulation & Generation of documents**



# PROGRAMME



## DAY 9

09:00

14:00

**Teamwork ERP practice: Operations simulation & Generation of documents –**

*Marta Miquel*



# PROGRAMME



## DAY 10

**09:00**

**Final presentations & debate**

**12:00**

**Break**

**12:30**

**Closing  
Ceremony**

**14:00**

**End of the  
Training**







YEP MED

## MORE INFORMATION:

Barcelona: Marta Miquel -  
[marta.miquel@escolaeuropea.eu](mailto:marta.miquel@escolaeuropea.eu)





# YEP MED TALENT

## Training for high performance teams in Sustainable Maritime Transport

*Barcelona (Spain) – Civitavecchia (Italy)*  
*24<sup>th</sup> – 30<sup>th</sup> May 2023*








## THE YEP MED PROJECT

The project "**Youth Employment in the Ports of the Mediterranean**" (YEP MED in short), co-financed by the European Neighbourhood Instrument (ENI) Cross-Border Cooperation (CBC) Mediterranean Sea Basin (MED) Programme and led by the Escola Europea – Intermodal Transport (Spain), aims to develop port-logistics technical and vocational education and training (TVET) resources adapted to sector needs to strengthen youth employability; increase and upgrade local employment opportunities through the creation of real dual-learning programmes with job placements, strengthening the role of SME's operating in the port ecosystems for future employment creation; and setting up collaborative national and transnational partnerships between port-logistics associations, operators, SMEs, training centres and VET providers, whilst introducing a public-private partnership (PPP) co-management process.



Teams are at the heart of organisational life and their effectiveness strongly influences the success of the port-logistics community overall.

Achieving superior performance in teams has become a major business imperative. Turning individuals into a cohesive and productive team is our goal.

YEP MED TALENT explores the world of high-performance teams, whilst recognising the new realities of work and employment in the logistics sector.

Teamwork is a vital ingredient to delivering valued objectives. Understanding how teams achieve high performance is recognizing that it is a complex and multi-faceted issue.

This course addresses the core themes of creating, leading and participating in high-performance teams while also covering main topics surrounding intermodal transport in a journey between Barcelona and Civitavecchia.

This transformative journey fosters a team culture.



## Training objectives

- To train the participants in organizational aspects of international trade, as well as coordination of intermodal & sustainable transport chains.
- To enable students to get to know some of the Port-Logistics Communities in the Mediterranean, its infrastructure, logistics equipment and operations first-hand.
- To provide participants with the entrepreneurship and innovation skills and attitudes needed to thrive in the sector.
- To provide students with the necessary skills and knowledge to quantify the environmental impact of transport operations, while familiarising them with the European Union's policy on sustainable logistics in Europe.
- To obtain a professional and quality assessment by which students will be able to shape better their skills and their expectations towards a career in Logistics. Experts in recruiting will evaluate and orientate the students to their best options.
- To put at the disposal of the companies in the Port-Logistics Communities of the Mediterranean the CV of the candidates and their assessment reports, so companies can have a better perspective when contracting new candidates.

## Methodology

The YEP MED Talent course combines theoretical classes, practical visits and workshops and collaborative work in teams. After the training, interviews and behavioral tests will take place to obtain the professional assessment.

## Language

English







## Participant's profile

5 selected candidates from each port-logistics community that is a member of the YEP MED project, who must have completed one of the previous editions of VT2 and VT3 courses.

## How to apply:

Please note that the acceptance process will be carried out according to the following criteria, including specific weighting:

- Upload a cover letter, stating your motivations and expectations with regard to the YEP MED – Talent training course (30%).
- Upload an introduction video in English, showing your professional expectations for your professional future (30%).
- Upload your resumé (CV) (20%).
- Upload a testimonial letter of recommendation from your teacher or internship tutor, endorsing your skills and competencies (20%).

**Applications must be submitted before March 15th, 2023.**

[APPLY HERE](#)





## Contents of the training

- Entrepreneurship and innovation skills
- Integration of the Motorways of the Sea into intermodal logistics chains
- Competitive analysis: types of operation and comparison of costs between different types of transport
- Logistics and environment: energy efficiency
- Technologies and innovation in Transport

## Visits and Workshops

- Visit D Factory
- Visit BCN TECH – Pier01
- Maritime visit to the Port of Barcelona
- Port terminal management and ship loading operations
- Organisation and operations on a Ro-Pax ship:
  - Stowage of cargo
  - The Bridge
- Calculation of external costs and CO2-eq

## Business case

Students will work in groups to solve a practical case.

## Economic conditions

General tuition fee: Included in the project.

- The project partner of each port will be responsible for travel and subsistence expenses, including a "per diem" of 205 euros per day. In the sea voyage onboard the vessel, diets are not paid.
- The course includes:
  - Round trip to Barcelona from the participating partner's city.
  - Travel on the short sea shipping route Barcelona-Civitavecchia-Barcelona
  - Accommodation & meals on board. Meals in Barcelona and in Civitavecchia (indicated in the programme)
  - Course material
  - Workshops and visits
  - Professional assessment report



## Lecturers

### EDUARD RODÉS



- Promoter and Director of the Escola Europea – Intermodal Transport
- Degree in Economic and Business Sciences (Universitat de Barcelona)
- MBA IESE (85)
- Professor of E-Commerce, e-logistics at the universities of: Oviedo, Ramón Llull, Barcelona and Arab Academy of Alexandria (Egypt)
- Professor of innovation processes at the UB Professor of Intermodal Logistics at the UPC

### JORDI TORRENT



- General Secretary – MedPorts Association
- Head of Strategy - Port de Barcelona
- Project Manager – COPCA
- Degree in Law – Universitat de Barcelona

### AMADOR VEGA



- Philosopher
- PhD in Philosophy by University of Friburg (Germany)
- Chair of Aesthetics at the Universitat Pompeu Fabra

### MERCÈ CONESA



- CEO Barcelona Global
- Former President of the Port of Barcelona and Escola Europea
- Graduate in Law from Autonomous University of Barcelona

### SENEN FLORENSA



- President of the Delegate Committee and General Director of the European Institute of the Mediterranean (IEMed)
- Ambassador Permanent Representative of Spain to United Nations and other International Organizations in Vienna
- Consul General of Spain in Rome
- Doctorate in Economics at the Université Paris I Panthéon-Sorbonne & PhD Universidad Complutense de Madrid



## Lecturers

### VINCENT ERNOUX



- Coordinator of the ENI CBC MED Programme for the Western Mediterranean
- Master in European Union - Economics & Politics, EU Affairs - Universidad Nacional de Educación a Distancia - U.N.E.D.
- Master of Business Administration (MBA), Marketing - Université catholique de Louvain

### CARLES RUA



- Chief Innovation Officer (CINO) Port of Barcelona
- Director of the Master Executive in Lean Supply Chain Management (BarcelonaTech)
- Teacher of the Escola Europea - Intermodal Transport.
- Industrial Engineer

### AKRAM SOLIMAN



- Dean, College of Engineering and Technology, Arab Academy for Science, Technology and Maritime Transport.
- Professor of Coastal Engineering and Port Planning, AASTMT.
- Consultant Engineer of Port Planning, Navigation, and Shore Protection.
- PhD degree, School of Civil Engineering, University of Nottingham, UK.
- Dean of Port Training Institute, AASTMT (Oct. 2008 – Feb. 22)

### JOSÉ DEL MORAL



- Chief Executive Officer – BCN Talent Logistics
- Talent Acquisition Manager – Kuehne + Nagel
- Talent Management Specialist – Inditex
- Degree in Psychology – major in HR at Universitat Autònoma de Barcelona





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- Chief Business Officer – Escola Europea – Intemodal Transport
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## TRAINING PROGRAMME

### Wednesday, 24<sup>th</sup> May 2023

- 15:00** Reception at the headquarters of the Escola Europea – Intermodal Transport (Escola Europea)
- 15:30** Presentation of the course – *Eduard Rodés*
- 17:00** Inaugural presentation – *J. Torrent*
- 17:30** Presentation from ENI CBC Med Programme – *V. Ernoux*
- 17:45** Workshop: Cohesion of ephemeral teams: Personal characteristics & Speed dating
- 19:30** *Networking Cocktail*
- 20:30** End of the day

### Thursday, 25<sup>th</sup> May 2023

- 09:00** Meeting point at Escola Europea headquarters & transfer for the inland visit to the Port of Barcelona
- 09:30** Visit to a Railway terminal - *Morrot*
- 10:45** Visit to a Ro-Ro terminal – *Autoterminal*
- 11:15** Visit to Logistics Activity Zone & break
- 12:30** Visit to a Container terminal – *Best Hutchinson*
- 13:30** *Lunch break (included) and free time*
- 17:45** Meeting Point Museu Marítim Barcelona - Group picture
- 18:30** Culture in the Mediterranean – *Amador Vega*
- 19:00** Economy in the Mediterranean – *Mercè Conesa*
- 19:30** Politics in the Mediterranean – *Senen Florensa*
- 20:00** End of session



### Friday, 26<sup>th</sup> May 2023

- 09:00** Meeting point at Escola Europea headquarters
- 09:15** **PLIKA – O. Reveco**
- 10:30** Transfer & visit to DFactory
- 12:00** Visit to TECH Barcelona
- 13:30** End of the day





## TRAINING PROGRAMME FOR TEACHERS

### Saturday, 27<sup>th</sup> May 2023

- 15:00** Reception at the headquarters of the Escola Europea
- 15:30** Maritime visit to the Port of Barcelona
- 16:45** Session 1: Introduction to team management & definitions of roles for a productive teamwork
- 18:00** Explanation of the case study & teamwork – Task: Identification of roles in the team
- 18:45** Break
- 19:00** Solution of the 1st part of the practical case study
- 19:30** Session 2: Tips for team coaching (I)
- 20:30** Transfer & Dinner in the terminal
- 22:00** Boarding and Workshop: Management of port terminals and ship loading operations
- 23:00** Accommodation in cabins

### Sunday, 28<sup>th</sup> May 2023

- 08:00** Breakfast (self service)
- 09:00** Session 3: Tips for team coaching (II)
- Organisation and operations in a Ro-Pax vessel (II): the bridge
- Task: Observation & notes
- 10:30 Groups: *Dialogus, Fides, Imaginatio*
- 11:15 Groups: *Opus, Libertas, Sapientia*
- 12:00** Workshop: Cohesion of ephemeral teams – Tower challenge
- 13:30** Lunch on board
- 15:30** Session 4: Team assessment (I)
- 16:30** Break
- 16:45** Session 5: Team assessment (II)
- 17:45** How to evaluate my competences and behaviour workshop
- 18:30** Teamwork – Task: Evidence collection & draft of roles
- 20:00** Dinner on board (Restaurant)



## TRAINING PROGRAMME

### Monday, 29th May 2023

**07:00** Breakfast (self -service)

**Free morning**

**Visit to Rome highly recommended**

**18:30** Meeting point in Port Authority of Civitavecchia & participants check

**18:45** Welcome from the Port Authority of Civitavecchia

**19:30** Transfer on board

**21:00** Dinner on board (self-service)

**21:30** Presentation of draft calculations to tutor

### Tuesday, 30th May 2023

**08:00** Breakfast on board

**09:30** Organisation and operations in a Ro-Pax van (I): Cargo stowage – Visit to the garage

**10:30** Group work – **Task: Presentation of roles and assessment**

**13:30** Lunch

**15:00** Presentation of final projects

**17:00** Closing ceremony

**19:30** Disembarking & transfer to the Escola Europea

**(This programme is subject to modifications)**

The insurance provided by the shipping company only guarantees coverage for accidents that occur in areas where passengers normally use the boat (this does not include visits to the bridge or the garage area).





# YEP MED TALENT

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- 19:00** Economy in the Mediterranean – *Mercè Conesa*
- 19:30** Politics in the Mediterranean – *Senen Florensa*
- 20:00** End of session



### Friday, 26<sup>th</sup> May 2023

- 09:00** Meeting point at Escola Europea headquarters
- 09:00** Innovation in Ports – *Carles Rua*
- 09:45** The Worlds Port Sustainability Program and its Impact on the Port Communities – *Akram Soliman*
- 10:30** Transfer & visit to DFactory
- 12:00** Visit to TECH Barcelona
- 13:30** Free time
- 19:30** Meeting point: Palau de la Música – John Williams concert: The best action cinema





## TRAINING PROGRAMME

### Saturday, 27<sup>th</sup> May 2023

- 15:00** Reception at the headquarters of the Escola Europea
- 15:30** Maritime visit to the Port of Barcelona – *N Muzaffar*
- 16:45** Integration of the Motorways of the Sea into intermodal logistics chains – *E. Rodés*
- 18:00** Explanation of the case study & teamwork – *E. Rodés*
- 18:45** Break
- 19:00** Solution of the 1st part of the practical case study – *E. Rodés*
- 19:30** SSS Terminals and Stowage Operations – *E. Rodés*
- 20:30** Transfer & Dinner in the terminal
- 22:00** Boarding and Workshop: Management of port terminals and ship loading operations – *E. Rodés*
- 23:00** Accommodation in cabins

### Sunday, 28<sup>th</sup> May 2023

- 08:00** Breakfast (self service)
- 09:00** Logistics and environment and calculation of external costs & CO2-eq – *M. Miquel*  
  
Organisation and operations in a Ro-Pax vessel (II): the bridge – *M. Miquel*  
*10:30 Groups: Dialogus, Fides, Imaginatio*  
*11:15 Groups: Opus, Libertas, Sapientia*
- 12:00** Workshop: Cohesion of ephemeral teams – Tower challenge
- 13:30** Lunch on board
- 15:30** Competitive analysis: types of operation and cost comparison between different types of transport & Presentation of the 2nd part – *M. Miquel*
- 16:30** Break
- 16:45** Transport Technology and Innovation – *E. Rodés*
- 17:45** How to evaluate my competences and behaviour workshop
- 18:30** Teamwork
- 21:00** Team building Cocktail in Disco



## TRAINING PROGRAMME

### Monday, 29th May 2023

**07:00** Breakfast (self -service)

**Free morning**

**Visit to Rome highly recommended**

**18:30** Meeting point in Port Authority of Civitavecchia & participants check

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**21:30** Presentation of draft calculations to tutor

### Tuesday, 30th May 2023

**08:00** Breakfast on board

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**10:30** Group work

**13:30** Lunch

**15:00** Presentation of final projects

**17:00** Closing ceremony

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